Date: 29 October 2026

Press Release
Declaration of Results of the Functional Literacy and Possession of Skills Test (FLT)

The Election Commission of Bhutan (ECB) hereby announce the results of the Functional Literacy and Possession of Skills Test (FLT) called vide Notifications No. ECB/DoECE/(01)/2026–2027/171 dated 1 October 2026 and ECB/DoECE/(01)/2026-2027/188 dated 7 October 2026. The test was conducted for the eligible individuals from the 10 *Gewogs* and 9 *Dzongkhag Throms* with 2 or less Level 1 FLT Certificate-holders and those interested individuals who were unsuccessful in the earlier FLT conducted in September 2026.

The FLT was conducted to assess the functional competencies required for aspiring candidates seeking to participate in the upcoming Local Government Elections 2027 comprising two components: the Functional Competency Assessment (FCA) conducted on 24 October 2026, followed by the Functional Competency Engagement (FCE) from 24 to 26 October 2026.

A. Registration

A total of **568** individuals registered for the test, **454** for Competency Level 1 and **114** Competency Level 2, with three test centres in Bumthang, Thimphu and Trashigang. The details of the registration are as presented in ***Table 1*** below:

Table 1: Registration by Age and Gender

Age Range	Male Level 1	Male Level 2	Female Level 1	Female Level 2	Total
18–24	**3**	**1**	**1**	**0**	**5**
25–45	**217**	**77**	**43**	**17**	**354**
46–60	**169**	**15**	**7**	**4**	**195**
61+	**14**	**0**	**0**	**0**	**14**
Total	**403**	**93**	**51**	**21**	**568**

Registration by Academic Qualifications

The applicants represent a wide range of academic backgrounds. These qualifications are self-declared by the applicants and have not been independently verified by the ECB. The academic qualification details are as presented in ***Table 2*** below:

Table 2: Registration by Academic Qualification

Academic Qualification	Level 1	Level 2	Total
Master's	**4**	**1**	**5**
Bachelor's	**47**	**2**	**49**
Diploma or Certificate	**15**	**0**	**15**
Class XII	**94**	**10**	**104**
Class X	**111**	**36**	**147**
Class VIII	**74**	**20**	**94**
Class VI and Below	**39**	**16**	**55**
Monastic Education (Zindra)	**34**	**7**	**41**
Non-Formal Education	**19**	**15**	**34**
Others	**17**	**7**	**24**
Total	**454**	**114**	**568**

B. Attendance

Out of the **568** total registered, **480** took both the FCA and FCE, of which **387** appeared for Level 1, and **93** for Level 2. Two had registered but only appeared for the FCA, not the FCE.

Attendance by Age

The 25-45 years age group constituted the largest proportion of the test takers, with a total of **292**, of which **217** appeared for Level 1, and **75** for Level 2. This was followed by **133** individuals in the 46-55 years age group, comprising **119** in Level 1 and **14** in Level 2.

Attendance by Qualifications

The Class X qualification category constituted the largest group of test takers, with a total of **125** individuals, **96** in Level 1 and **29** in Level 2. This was followed by **85** individuals with Class XII qualification, of whom **75** appeared for Level 1 and **10** for Level 2. The test also included **41** with Bachelors degree and **4** Master's degree in Level 1, and **1** Bachelor's degree holder in Level 2. The detailed distribution of the test takers by age categories and academic qualification is presented in ***Table 3*** below:

Table 3: Attendance by Qualification

Level	Academic Qualification	18–24	25–35	36–45	46–55	56–65	Total
Level 1	Masters	0	0	1	0	3	4
	Bachelors	0	10	27	3	1	41
	Diploma or Certificate	0	3	1	4	4	12
	Class XII	1	34	28	9	3	75
	Class X	0	13	45	32	6	96
	Class VIII	0	2	25	22	13	62
	Class VI and Below	0	1	10	19	6	36
	Monastic Education (Zindra)	0	2	10	14	5	31
	Non-Formal Education	0	0	4	9	4	17
	Others	0	0	1	7	5	13
	Bachelor	0	0	1	0	0	1
	Class XII	0	9	0	1	0	10
	Class X	0	21	6	2	0	29

Level 2	**Class VIII**	**0**	**12**	**2**	**2**	**1**	**17**
	Class VI and Below	**0**	**1**	**10**	**1**	**1**	**13**
	Monastic Education (Zindra)	**0**	**3**	**3**	**0**	**0**	**6**
	Non-Formal Education	**0**	**1**	**5**	**5**	**2**	**13**
	Others	**0**	**1**	**0**	**3**	**0**	**4**
Total		**1**	**113**	**179**	**133**	**54**	**480**

C. Results

The qualification rate is **27.90 %** for Level 1 and **38.71** % for Level 2 with the overall score for FCA Level I at **33.96 %**, FCE **68.72%** and the average **51.34%.** In the case of Level 2, the overall percentage score in the FCA is **39.36 %,** FCE **59.51%** and the average **49.43%**.

Competency Level 1

For Level 1, out of the **387** who took the test, a total of **108** (**95** male and **13** female) were successful and will receive the Level 1 Certificate, necessary to contest elections to the positions of *Gup, Mangmi*, or *Thromde Ngotshab*.

The overall percentage of females qualified stands at **33.33 %** and males at **27.30 %**.

The individuals successful in Level 1 of the FLT represent a diverse range of educational backgrounds, including Master's degree (4), Bachelor's degree (13), Class XII (24), Class X (30), diploma/certificate (5), Class VIII (18), primary (4) Monastic Education - Zindra (4), and Non-Formal Education (3), others (3).

A total of **11** individuals who appeared for the Competency Level I FLT did not meet the required aggregate threshold of 50 percent or above. However, as they secured at least 40 percent in each of the FCA and FCE components, they are eligible to receive Level II certification, as per the prescribed criteria.

Competency Level 2

For Competency Level 2, a total of **36** applicants (**30** male and **6** female) were successful and will receive the Level 2 Certificate, necessary to contest for the positions of *Gewog Tshogpa* and

Thromde Tshogpa. Additionally, **11** applicants who did not meet the required aggregate threshold for Level 1 but meets the Level II certification criteria, will receive the Level 2 Certificate.

Those meeting the requirements for Level 2 Certification represent a diverse range of educational backgrounds, including Bachelor's degree (1), Class XII (10), Class X (16), Class VIII (6), primary-level (6), Monastic Education - Zindra (3), Non-Formal Education (5).

The overall percentage of females qualified stands at **31.57 %** and males at **40.54 %**.

D. Holders of FLT Certificates previously issued by the ECB

Individuals holding FLT certificates previously issued by the ECB who intend to contest elections for the position of *Tshogpa* in the upcoming second phase of the Local Government Elections are reminded to apply to their respective *Dzongkhag* Election Offices for the Level 2 Certificates.

E. Retention of Level 2 Certificate

The Level 2 certificates awarded following the September 2026 FLT shall remain valid irrespective of the individual's results in the Level 1 Test.

F. Results

Applicants who took this round of the FLT can view their individual results at https://flt.ecb.bt.

G. Clerical Re-check

Those wishing to have their scores re-checked are requested to download the prescribed Form from https://tinyurl.com/FLT-Appeal-Form and as the ECB website is currently under maintenance, the completed Form should be emailed to <spenjor@ecb.bt> within three working days from the date of declaration of the results i.e. by 5:00 PM of 3 November 2026.

H. FCA and FCE Arrangements

A total of **57** panelists conducted the FCE, with a total of **19** assessment panels deployed across three regional test centres, each panel comprising three panelists with one serving as the Chairperson. The panelists were supported by other officials on invigilation duty for the FCA. The panelists and invigilators were deployed through cross-*Dzongkhag* assignments. The sequence of the individuals at the FCE was randomised through a draw of lots.

I. Current scenario upon completion of the FLT

With the conclusion of this round of the FLT, the current overall scenario of Level 1 certificate holders are as presented in ***Table 4*** below:

Table 4: Level 1 Certificate Holders in the Gewogs and Dzongkhag Throms Currently

Gewog (Gup and Mangmi)	*Dzongkhag Throm (Thromde Ngotshab)*
- 157 *Gewogs* with 5 or more Certificate-Holders - 30 *Gewogs* with 4 Certificate Holders - 15 *Gewogs* with 3 Certificate Holders - 2 *Gewogs* with 2 Certificate Holders - 1 *Gewog* with 1 Certificate Holders	- 6 *Throms* with 2 Certificate Holders - 6 *Throms* with 1 Certificate Holders - 2 *Throms* no Certificate Holders

J. Dispute

The Commission did not receive any FLT related complaint pertaining to this round of the FLT. The grievance/complaint filing period, i.e. within 2 working days of the occurrence of the incident, was completed with no complaint filed for any of the Test Centres.

K. Expenditure

The total budget (estimated) for the conduct of the re-test of FLT is Nu. 1.594 million.

Election Commission of Bhutan